

## STRATEGIC HORIZON NETWORK IMPACT

### Creative Collisions

Through these opportunities, nearly 50 faculty & staff have participated in the SHN experience of common learning through uncommon practice.

### Guest Speakers

SHN has provided several important leads for powerful speakers to visit the college and share their insights with employees.

### Design Thinking

As a modern form of creative problem solving, design thinking changed our vocabulary and increased the comfort level with taking risks.

### FABLab

Inspired by the MIT International FabLab Network, MVCC redeveloped a 2,500 sq. ft. space into a state-of-the-art FABLab and became the first community college in NYS to join their network.

### thINCubator

The Home for Innovative New Companies, developed by MVCC and local partners to support new business startups.



### Strategic Planning



Inspired by the Lorain CCC model, Catalyst 2020 was developed as the most inclusive strategic planning process in the history of MVCC - engaging nearly 900 individuals from more than 100 local organizations.



### Hawk Vision

This forward thinking “futures council” is the institutional resource for considering future trends - even beyond traditional strategic planning.

### Storytelling

A multi-pronged approach to supporting “the hero’s journey” through employee and student storytelling opportunities. Most notably conceived through New Faculty Institute and iConnect, a student focused workgroup. This concept has also influenced the development of our ‘core values.’



### Strengths

Apart from the Gallup Assessment, the notion of replacing a mindset of scarcity with that of abundance. This inspired our pursuit of grants.

### Achieving the Dream

SHN members who participated in ATD found that they were ahead of their peers in working with data and improving metrics to support student success. These conversations inspired MVCC to join.

- New Employee Orientation
- Self Directed Work Teams
- Workforce Development
- University Partners & Transfer Center
- Predictive Analytics