



"After only one year of membership, I believe we have joined an exciting network of forward-thinking colleges to provide an energizing and innovative professional development opportunity for our campus." – Dr. Kristine Duffy, SUNY Adirondack President



ORGANIZATIONAL CULTURE

Stepping outside of higher education to learn about new ideas in strategic thinking, planning, impact of organizational culture and applying new ways to solve old problems.



STRATEGIC THINKING AND PLANNING

Inspired by the implementation of the "Four Disciplines of Execution" at the Alamo Colleges, SUNY Adirondack is investing in a new way of achieving success with aspirations to transform our strategic thinking and doing.



NETWORKING WITH LIKE-MINDED COLLEAGUES

Sharing ideas, solutions to common challenges and adding resources to our database when creating new initiatives, network members are open to learning and sharing and present a positive mindset toward change and disruption.

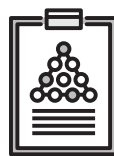


CREATING INSPIRED SUNY ADK LEADERS

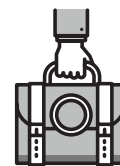
Developing the leaders of today and tomorrow comes through challenging long-held notions and allowing for time to reflect and plan. We aspire to create a core of "go to", highly engaged leaders at the college to inspire new ways of thinking and doing.



"SHNers" were invited to participate as facilitators of the college's strategic planning sessions.



A brown bag lunch series follows up on key concepts learned to date, and a local colloquium modeled after SHN experiences will engage more of the campus community.



19 employees (nearly half are faculty) have participated in SHN to date.

SUNY ADIRONDACK PARTICIPANT TESTIMONIALS

"I've been to conferences where people barely spoke to each other. At SHN, you were immersed in people who are wildly enthusiastic about making community colleges the best that they can be. Everyone seemed ready to meet new people and exchange ideas and experiences. I wish I could have bottled that knowledge and enthusiasm and brought it back to campus. Everyone would get a couple of bottles!"

"It is a great way to boost creativity and help hold all who attend accountable for the implementation of their actions. I really enjoy how the whole experience empowered me as an employee to make decisions with confidence."

"The idea sharing and networking with colleagues and other participants is unlike any other professional development opportunity I've ever attended. It's great conversations with big ideas and important topics that matter for two packed days — exhausting and awesome!"